Office of Faculty Affairs

At this time last month, we were embarking on a new fiscal and academic year fueled by having had two weeks of clinical re-
pose. The promise of an exciting year to come has been domi-
nated by the prospect of initiating the construction of our new building.

Meanwhile, with succession planning a crucial reality, Dr. Chris Guba gener-
ously and patriotically agreed to shoul-
der the responsibility of DDS edu-
tication, comprehensively, in both her
current role as Associate Dean for
Academic Affairs, and also for Clinical
Affairs, following the retirement of Dr.
George Willis. This also requires
providing her with additional support
in order to lead us forward, not just
in business as usual, but to develop a
vision for our role as an educational
and health care institution.

In that regard, we are currently seek-
ing to appoint assistant deans in both
offices, as well as to identify other key
positions that will also have an eye on
the focus of leading us confidently and
successfully to and through re-
accréditation in 2020.

This, along with filling other crucial
department chairs, is at the forefront of
our activity right now. From junior
positions to department chairs and
administrators, the situation is highly
dynamic. That in itself is a sign of a
healthy institution. No stagnation and
an eye on the future. A rather sober-
ning realization is that five or six of our
incumbent department chairs are likely
to retire within the next 3-5 years.
That is a critical level of leadership.

However, as ever, we are occasional-
ly reminded that not all in the garden
is flourishing. Sadly we experienced
breaches in confidentiality in relation
to student behavior that have potential
to create confusion and misunder-
standing. The ethics of professionalism
are a core part of our mission, and we
will be examining our existing policies
and processes accordingly.

Once again, I am drafting this editori-
 al while returning home from an over-
seas trip, as part of our global commit-
ment to the academy. Before describ-
ing that, I am delighted to report on
the evolution of another global innova-
tion. I have previously talked about
our blossoming relationship with King
Saud University. We have been the
welcoming hosts of many graduate
students from Saudi Arabia over many
years and, after patient negotiations,
have been expanding that relationship.

Dr. Richard Gregory has been working
to consolidate an agreement that ben-
et all parties. And this is described in
more detail within the newsletter.
What I would like to emphasize is that
IUSD is at the forefront of this enter-
prise on behalf of the university.

And so, here I sit on a return trip
from Tehran with Dr. Gabe Chu, our
Associate Dean for Research. This is a
story unfolding that could occupy
considerable print space. But in brief,
my initial exploratory visit to Tehran
University of Medical Sciences (TUMS)
last year created the idea of such po-
tential for us that, encouraged by our
Office of International Affairs and
Chancellor Paydar, I was enthusiastic
that our research dean should see
what I had seen. And so, we started
on a plan to visit TUMS together.

With that, we were both invited to
speak at the 17th annual national En-
dodontic Congress this past week.
Not so easy, as we had to not only
have our visas in place, but also US
Treasury permission through the
granting of an OFAC (Office of For-
egn Assets Control) license in order to
give our talks. The vagaries and
intricacies of the “sanctions lifting”
are complex. But, after 4 months of
patience, with much help from
our own Office of International
Affairs and our legal colleagues in
Bloomington, with just 2 days until
our deadline, we received both
approvals.

Getting to Iran was not so straightfor-
ward and, even in the last
year, things have changed. But we
arrived in time and I was honored to
give the keynote address at the con-
gress on the topic of Global Antibiotic
Resistance and the Responsibilities of
the Dental Profession. Gabe Chu pro-
vided a masterful synthesis of the work
that his colleagues in
Biomaterials have
been doing to advance
the field of regenera-
tive Endodontics. I personally learned
about how the work of Marco Bottino
and Ghaeth Yassen has updated guide-
lines of the American Academy of
Endodontics. With world class clini-
cians and scientists participating, Gabe
and IUSD were at the center of inter-
est. Typically in Iran, the working
week is six days, and the dedication
and enthusiasm to and for professional
achievement across the spectrum is
evident. But our wonderful hosts at
the university and Office of Interna-
tional Affairs ensured that we maxi-
mized the opportunity to experience
the historic culture that abounds. At the
core was a visit to the ancient city of
Shiraz and, close by, Persepolis, where
modern civilization was founded, around
two and a half mil-
lennia ago. All I can say here it that it
was Extraordinary. Between us, Gabe
and I have hundreds of photos and
stories to recount.

Our days at the university were
intense. We met with dental and med-
ical school administrators and scien-
tists, clinicians and PhD students. The
hospitality was generous and at times,
overpowering. But what we share is a
common belief that scholarship and a
sincere mission to improve the health
of people and nations is paramount.
That despite current political
policies and restrictions, we can and will
make a difference working together.
Faculty Development Opportunities

There are many opportunities for professional development during the month of August. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.

**Wednesday, August 3rd**
**Best Practices for Slide Show Presentations (CTL)**
**Time and Location:** 11:30 am – 12:30 pm, Online
**Presenters:** Douglas Jerolimov, Randy Newbrough

**Monday, August 8th**
**Canvas: First Look (CTL)**
**Time and Location:** 10:00 - 11:00 am, Online
**Presenters:** Madeleine Gonin, Brett Pfingston, Peter Ermey

**Monday, August 8th**
**Canvas: Assignments and Grading Overview (CTL)**
**Time and Location:** 1:00 - 2:00 pm, Online
**Presenters:** Cordah Pearce, Peter Ermey

**Tuesday, August 9th**
**Canvas Communication Strategies (CTL)**
**Time and Location:** 10:00 – 11:00 am, Online
**Presenters:** Madeleine Gonin, Peter Ermey

**Wednesday, August 10th**
**First Day of Class (CTL)**
**Time and Location:** 11:30 am – 12:30 pm, Online
**Presenters:** Douglas Jerolimov, Terri Tarr

**Wednesday, August 17th**
**Associate Faculty Forum (CTL)**
**Time and Location:** 5:15 – 8:30 pm in Engineering & Technology
**Presenter:** Douglas Jerolimov

**Thursday, August 18th**
**Canvas: Communication Strategies (CTL)**
**Time and Location:** 10:00 – 11:00 am, Online
**Presenters:** Madeleine Gonin, Kimmaree Murday

**Thursday, August 18th**
**Conveying Messages with Graphs (OFAPD)**
**Time and Location:** 5:15 – 7:00 pm in Glick Eye Institute Room 103
**Presenter:** Jean-Luc Doumont

IUSD Continuing Education 2016 Courses [http://ce.dentistry.iu.edu]
New IUPUI Leaders

Effective August 1st, Dr. Stephen Hundley and Dr. David Malik will undertake new campus senior leadership roles as announced last month by IUPUI Chancellor Nasser Paydar.

Stephen Hundley, who currently serves as the Interim Associate Vice Chancellor for Undergraduate Education and Dean of University College, is succeeding Dr. Trudy Banta, who retired in June. In his new role, Dr. Hundley will provide strategic advice and consultation to the chancellor on a range of matters pertaining to IUPUI’s functioning, effectiveness and future directions; lead the Office of Planning and Institutional Improvement, including managing staff, budgets, and the administrative and program review processes; direct campus-level accreditation activities; promote institutional effectiveness by determining how well IUPUI is achieving its strategic priorities, including benchmarking with peer and aspirant institutions; handle the executive search function for the campus; and serves as chair of the annual national-level Assessment Institute and executive sponsor of IUPUI’s Program Review and Assessment Committee.

Dr. David Malik, who currently serves as the Interim Chair of the Department of Chemistry and Chemical Biology in the School of Science, has been appointed Interim Associate Vice Chancellor for Undergraduate Education and Dean of University College succeeding Stephen Hundley. He previously served as Executive Vice Chancellor at Indiana University Northwest. A national search for a permanent successor for this position will begin this fall.

Faculty Development Continued

Tuesday, August 23rd
Team Teaching Workshop (OFAPD)
Time and Location: 8:30 – 11:30 am in the Daly Center 186
Presenter: Kathryn Plank
Register

Friday, August 30th
Excellence in Teaching (OAA)
Time and Location: 9:00 – 11:00 am in Campus Center 409
Presenters: Margie Ferguson, Gail Williamson
Register

Friday, August 30th
Write Winning Grant Proposals (OFAPD)
Time and Location: 8:30 am – 5:00 pm in Walther Hall 203
Presenter: John Robertson
Register

Dr. Shin Receives AAP Award

Dr. Daniel Shin, Clinical Assistant Professor, Department of Periodontics and Allied Dental Programs, is the recipient of the 2016 Nevins Teaching and Clinical Research Fellowship from the American Academy of Periodontology Foundation. The Nevins Fellowship was created to address the retention of top periodontal clinical researchers and educators early in their career with an award of $20,000. Dr. Shin will be honored for this fine achievement during the American Academy of Periodontology Annual Meeting, which will be held this September in San Diego, California. Congratulations!
Academic Affairs Leadership

On July 16th, Dean Williams shared with IUSD employees and students an update on our Clinical Affairs transition, announcing that in response to the existing and emerging needs following Dr. George Willis’ retirement on June 30, 2016, Dr. Chris Guba, effective immediately, will serve the School of Dentistry in the capacity of Associate Dean for Academic and Clinical Affairs. This restructuring of the Associate Dean for Academic Affairs position, as Dean Williams stated, “allows for more focus on strategic matters such as: construction of the new clinical building which begins later this summer, enhancing screening/patient assignment, new sources of patients/patient availability and the IDP program. In addition, the position will assure policies and procedures are in place and fully functioning as required for our next [Commission on Dental Accreditation] accreditation site visit in the fall of 2020.”

In conjunction with Dr. Guba’s restructured role, two new positions were created that will focus on the operational needs of academic affairs and clinical affairs. Those positions are Assistant Dean for Academic Affairs and Assistant Dean for Clinical Affairs. Both roles, currently under recruitment, will report directly to Dr. Guba.

The challenge and uncertainties of knowing how best to put pieces together are met best when there has been careful, intentional, collaborative discussion and institutional review integrated with other conscientious, analytical measures. Those steps require deliberateness, time, patience, some risk-taking, even courage. With a consciousness always alert to our diverse patient population of more than 33,000, a patient appointment volume of nearly 118,000, a student body of 660, a paid employee base of nearly 600, and a volunteer base of more than 300, all of those measures and steps will continue to be applied as efforts advance and the complexities of how all of those human and tactical factors stay in partially predictable fluctuation, particularly when construction for our building extension begins within the next few weeks. Your feedback, suggestions, and support are important to the commitment of being one of the best dental schools in the 21st century.

IN-AADR Membership Drive

The Indiana Section of the American Association for Dental Research (IN-AADR) is reminding members to renew their membership or to become a member of the organization for 2016-2017.

Officers include Drs. Ned Warner (president), Ygal Ehrlich (immediate past president), Frank Lippert (president-elect), and Achint Utreja (secretary/treasurer). As a supporting body of the American Association for Dental Research, the IN-AADR’s primary objective is to “promote the advancement of research in all sciences pertaining to the oral cavity, its adjacent structures, and their relation to the body as a whole; the utilization of this knowledge for the promotion of better approaches to the prevention and treatment of oral diseases and other diseases of the head and neck; and the improvement of communication and cooperation among all investigators in order to share this knowledge for the benefit of all people.” The IN-AADR also provides CE credits to all members attending IN-AADR sponsored seminars through the Office of Continuing Education at IUSD.

Another important activity of the IN-AADR is the sponsorship and organization of the annual IUSD Research Day, including the provision of several awards.

The annual membership fees are very affordable; for staff ($5) and faculty ($10). Membership is FREE for all students (DDS, DH, DA, IDP, graduate, post-docs etc.).

The following information provides a snapshot of the membership last year. There were 78 members. Of that total, 37 were faculty, 2 staff, 9 DDS students, 18 graduate students and 12 PhD students. Considering those numbers, the IN-AADR would like to expand its membership base to include more IUSD faculty, staff and students. Renew or start your membership today by using the form attached along with the newsletter to show your support for the research efforts of our students, staff and faculty.

Join now!
The East Parking Lot Will be Open until August 15th. The permanent closing of the east parking lot for the new clinical building construction has been moved back at least until August 15th, reported Adam Smith, Director of Facilities Planning & Auxiliary Operations. The University is performing a due diligence review of the winning contractor and the final scope of the $21.6 million project. When that process is complete, the contractor will fence off the east lot and construction will begin. The east parking lot closure affects faculty parking as follows:

- Adjunct faculty who previously parked in the east patient lot may park in EM surface lots or the Vermont Street garage.
- IUSD patient parking will be moved to lot #54 west of the dental school (Parking Information).
- Parking Services has allotted 146 spaces for “patient parking only” spots on the south side of lot #54, approximately two-thirds of the lot.
- Patients will post their vinyl IUSD parking sticker in their window shield. A “parking ambassador” will monitor the lot every weekday to ensure that only patients are parked in these designated spots.
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More information and ongoing construction updates are available on the IUS School of Dentistry’s website. The OFA newsletter will provide monthly updates as well.

August 1-4 is the Last Week to Provide Feedback on the Mock-up Operatories. The first week of August is the last week the prospective operatory vendors will provide mock-ups for the new clinical space. If you have not had a chance to visit or would like another opportunity, come try out the chairs Monday through Thursday this week in the dental school library. The schedule of vendors is:

- Midmark—August 1st
- Planmeca—August 2nd
- Pelton Crane—August 3rd
- A-Dec—August 4th

Then provide your feedback at this anonymous survey link: http://go.iu.edu/jrp. Dean Williams welcomes everyone’s comments and feedback on these prototype clinical operatories.

ADEA weTeach Resources

The American Dental Education Association (ADEA) provides high quality educational resources for use by dental, allied dental and other health educators through ADEA weTeach. This site includes MedEdPortal Publications, which are on par with traditional scholarly works and may support faculty tenure and advancement decisions. But unlike other academic publications, ADEA weTeach emphasizes practical “how to” information and best practices for teaching, learning and assessment.

ADEA is a partner with the Association of American Medical Colleges (AAMC) in MedEdPortal®. As such ADEA weTeach resources are housed on AAMC servers as either MedEdPortal Publications, which are peer-reviewed or iCollaborative resources, which are non-peer reviewed. The newest topics available include Applied Didactic Exams, Basic Course Design, Clinical Instructional Strategies and Interprofessional Curriculum Development Strategies. There are many more topics available for faculty to access. Are you interested in publishing on MedEdPortal and ADEA weTeach? If so, ADEA will be hosting a webinar on August 31st from 12:00 to 1:00 pm Eastern time entitled, Getting Your ADEA weTeach Resources Published—Why It’s Worth It and What You Need to Know. Use this link for more information about the program and to REGISTER. The program will be presented by Dr. Michelle Wheator, Professor and Assistant Dean for Research and Scholarly Achievement, University of Detroit Mercy School of Dentistry and Dr. Randy Quock, Professor and Vice Chair of the Department of Restorative Dentistry and Prosthodontics at the University of Texas School of Dentistry at Houston. One continuing education credit will be offered for the course.
IUSD IPE Working Group

In 2012, six IUSD faculty attended the Educating Health Professionals in Interprofessional Care (EHPIC) course held at IUPUI and provided by the University of Toronto’s Centre for Interprofessional Education. Following the intensive three day course, the faculty launched the IU School of Dentistry Interprofessional Education working group. The IUSD IPE group is composed of IUSD faculty and staff who have an interest in interprofessional education. Initially the group met quarterly; its goals were to document the school’s existing interprofessional learning activities and discuss how to increase faculty and student learner opportunities for involvement in IPE. However, after the Indiana University Center for Interprofessional Health Education and Practice was officially established and Dr. Andrea Pfeifle was appointed director, the group began to meet on a monthly basis.

Currently the group consists of the following faculty members: Odette Aguirre-Zero, Pam Ford, Larry Garetto, Chris Guba, Rick Jackson, Joan Kowolik, Angeles Martinez-Mier, Lisa Maxwell, Mindy Meadows, Liz Ramos, Pam Rettig, Laura Romito, Stuart Schrader, Priya Thomas, Jeannie Vickery, Tawana Ware, Darlene West, Karen Yoder and David Zahn.

The group’s self-described mission is to promote awareness and understanding of interprofessional health education and practice at IUSD and enhance the engagement of the School’s faculty, students and staff in appropriate IPE learning activities. Specifically, the group aims to: 1) Identify and document current IPE learning activities involving IUSD students, faculty and/or staff; 2) Identify and assess potential IPE learning opportunities for IUSD students; 3) Collaboratively develop/modify appropriate IPE learning opportunity proposals for review by the IUSD Curriculum and Assessment Committee; 4) Work with the Office of Academic Affairs and the IUSD Curriculum and Assessment Committee to develop appropriate IPE experiences and ensure equally accessible and equitable opportunity for participation in IPE coursework for IUSD pre-doctoral and dental hygiene students; 5) Serve as a liaison group to the IU Center for Interprofessional Health Education and Practice (CIPHEP) and facilitate support of an IPE Core Curriculum (IUPUI); and 6) Identify, communicate, and engage in IPE faculty development opportunities.

Several IUSD IPE working group members are actively involved in the CIPHEP. Dr. Laura Romito serves as the CIPHEP Associate Director for Faculty Development & Curriculum. She and Dr. Rick Jackson serve on the CIPHEP Curriculum Design & Implementation team which is charged with the development of interprofessional learning activities for the IU TEACH curriculum framework. Dr. Priya Thomas was recently appointed as IUSD’s representative on the CIPHEP Executive Committee and Advisory Board.

The IUSD IPE working group encourages any staff or faculty member interested in interprofessional education and practice to join them in advancing interprofessional work at IUSD and Indiana University.

King Saud University Grant

Indiana University School of Dentistry (IUSD) has received a $1.3 million grant over five years from King Saud University (KSU) College of Dentistry in Riyadh, Saudi Arabia to facilitate the training development of their dental faculty. The grant will allow junior faculty at KSU to attend either MSD or PhD programs at IUSD, providing them with the training to allow them to return to KSU as more proficient faculty in their clinical and research fields. Two MSD and two PhD students per year are planned to enter IUSD graduate programs each year of the grant. In addition, two senior dental students per year will come to IUSD as research interns for up to two months for intensive research training. Furthermore, one small, one medium and one large interschool faculty research project are planned each year. Several IUSD faculty will be invited to provide two week long intensive courses at KSU each year. Lastly, renovation of up to two small lecture rooms at IUSD will allow the placement of state of the art audio-video lecture capabilities. The grant will strengthen the close ties IUSD has with KSU College of Dentistry and will allow each school to improve its research capability.

CHANGES TO CAS LOGIN COMING

On August 11th IU’s new Central Authentication Services (CAS) login screen will debut, featuring IU’s latest branding guidelines, security features, and functional updates. If your login screen at One.IU or Duo authentication appears different on or shortly after August 11th, it will be safe to proceed with logging in.
Welcome New Faculty

The Department of Biomedical and Applied Sciences welcomes Dr. Bruce Gitter, who, effective August 1, 2016, is no longer a visiting faculty member but a non-tenure track full-time clinical professor for the department. Dr. Gitter, who is passionate about research, has several patents, the most recent of which are US6403577 Hexamethyleneiminiyl tachykinin receptor antagonists; US6727235 Piperidinyl and piperazinyl tachykinin receptor antagonists; and US6869957 Non-peptide tachykinin receptor antagonists. He brings a strong pharmacology background, continuing to fill a vital academic need for IUSD as we daily seek to provide our students with patient-care education that equips them with knowledge and expertise to address the diverse needs and experiences of the patients and communities IUSD faculty, students, and alumni serve throughout Indiana and beyond. Among his teaching responsibilities, Dr. Gitter will provide didactic instruction in general pharmacology and pharmacotherapeutics throughout the graduate, pre-doctoral and dental hygiene curricula.

In June we announced Indiana University alumnus Dr. Angela Ritchie would be joining the department of Oral Pathology, Medicine and Radiology as a clinical assistant professor. Her first day was on August 1st. Dr. Ritchie’s teaching responsibilities will include didactic instruction in pre-doctoral, dental hygiene, post-doctoral oral pathology, and oral medicine courses.

This month we also welcome several new adjunct faculty members who will be working in our departments of Comprehensive Care and General Dentistry (CC), Endodontics (Endo), Orthodontics & Oral Facial Genetics (Ortho), Pediatric Dentistry (PD), and Prosthodontics (Prosth). Drs. Kevin Ludwig (PD), Mariela Garcia de la Noceda (CC), Jillian Brady (Prosth), Lisa Conard (Prosth/CC), Jeffrey Steele (CC), Daniel Jenks (Endo), Peter Buschang (Prosth) and Jacob Long (Prosth). Welcome to all!

Faculty Recruitment Update

In this newsletter’s article on “Academic Affairs Leadership,” it was mentioned that two new assistant dean positions have been created to meet our current and emerging academic and clinical affairs needs. The application deadline for the internal search for an Assistant Dean for Academic Affairs and an Assistant Dean for Clinical Affairs was August 1st. It is hoped that both positions will be filled by mid-September.

Other administrative and faculty position vacancies anticipated to be completed by the middle or end of September are Chair for the Department of Biomedical and Applied Sciences; assistant research professor in the Department of Biomedical and Applied Sciences; the position of tenure-track associate professor in the Department of Cariology, Operative Dentistry and Dental Public Health; Division Director for Operative Dentistry in the Department of Cariology, Operative Dentistry and Dental Public Health; and Director of the Undergraduate Oral and Maxillofacial Pre-doctoral Clinic in the Department of Oral Surgery and Hospital Dentistry.

Other faculty non-postdoctoral and non-visiting faculty searches in progress include the tenure-track associate/full professor in the area of Skeletal Repair, Skeletal Development, and Bone Cancer Biology in the Department of Biomedical and Applied Sciences; the tenure-track research-intensive assistant/associate professor vacancy in the Department of Cariology, Operative Dentistry and Dental Public Health; and the position of clinical assistant professor in Pediatric Dentistry.

As a result of an offer being made but the candidate subsequently withdrawing for non-IUSD related reasons, the position of clinical assistant professor in Cariology, Operative Dentistry and Dental Public Health is being carefully reassessed while the department works to address existing faculty workload and dental outreach objectives.

To all who have served on, currently serve on and will be serving on a search and screen committee to fill these positions - thank you! We also thank each of you who have interviewed candidates individually or as part of a small group.

Michael Haid, Senior Vice President of Global Solutions at Right Management has contended that talent is one of the most crucial differentiators for an organization because patient recruitment strategies, laboratory setup, operational strategies, and the like can all be replicated by any competitor in customer service, patient care, academic instruction, or any aspect of what makes an employer successful. This is true, except when it comes to talent. “Your people,” says Haid, “bring unique strengths into your [institution], and that can’t be copied by anyone.”

We have said it many times, you—our employees—make the difference. Let us continue being diligent in developing our own talents and skills as, with each faculty vacancy, our Search and Screen committees, various interview groups, and senior and mid-level administrators make every effort to bring to and grow within IUSD faculty whose professional and personal portfolio unequivocally exemplify our core values, mission and vision. Whether it is patients, students, employees, volunteers or visitors, we want it always felt that there is no better place to be than IUSD! Recruitment suggestions? Contact us at dsexecaf@iupui.edu.
NEW CHAIR & ASSOCIATE DEAN ORIENTATION

DATE: AUGUST 11, 2016
TIME: 11:30 AM TO 1:00 PM
LOCATION: CAMPUS CENTER 405
REGISTER: BY INVITATION

The IUPUI New Faculty Welcome will take place on Tuesday, August 16, from 1:30-4:30 pm in Campus Center 450. Registration will begin at 1:00 pm. This event will introduce new faculty to the academic work at IUPUI and especially to those resources created to ensure success. Further, this event will feature a welcome from campus officials, networking time, and a place-making bus tour of the campus and downtown Indianapolis. Charter buses will provide transportation to and from the Chancellor’s New Faculty Reception, hosted by Chancellor and Mrs. Paydar. The reception will be held from 4:30 to 6:30 pm at the Tobias House. During the reception, new faculty will have the opportunity to mingle with deans, chairs, senior administrators, and other new faculty members. Registration is required for both the program and the reception.