



AGREEMENT FOR STAFF EXCHANGE
Between
TEHRAN UNIVERSITY OF MEDICAL SCIENCES, TEHRAN, IRAN
and
UNIVERSITY OF SANTIAGO DE COMPOSTELA, SANTIAGO, SPAIN

I. PURPOSE

In recognition of the proven value of international experiences for academic and staff exchange, Tehran University of Medical Sciences (TUMS), Tehran, Iran and University of Santiago de Compostela (USC), Santiago, Spain, establish this agreement to facilitate staff exchange between the two institutions, within the framework of the Memorandum of Understanding signed between the two universities on the third of December of 2014. The purpose of this agreement is to promote mainly academic and administrative staff exchange.

II. TERMS AND CONDITIONS

- A. Both institutions agree to encourage academic and administrative staff participation in exchange program activities.
- B. Applicants for participation in the exchange will be selected by the home institution and will be subject to acceptance by the host institution.
- C. The duration of the academic and administrative staff exchange is one (1) month.
- D. The home institution will maintain the academic/administrative staff on full salary and benefits for the period of exchange. The host institution will supply office space, library privileges, technology linkage, and other facilities appropriate to the position at the host institution.
- E. All the expenses including travel and living expenses, accommodation, insurance, transfer subsistence fees are covered by the staff undertaking the mobility, who may be eligible for funding from their home institution.
- F. The host institution shall make reasonable efforts to assist the exchange staff in receiving visa and finding appropriate housing once they are in the host country.
- G. Exchange personnel are subject to the laws and the cultural mores of the host country and to the rules and regulations of the host institution.
- H. This agreement pertains to exchange participants only, and does not include spouses or dependents.



III. OTHER ACTIVITIES

- A. Both institutions agree to develop initiatives that are of mutual benefit to academic and administrative staff.
- B. Both institutions agree to provide the opportunity of having a workshop or a presentation for the exchange academic staff in the host institution in order to enable them to highlight the research lines and research updates of their home institution.
- C. The host institution ensures the transmittal of different expertise to the exchange administrative staff according to their mission and action plan. The action plan of the staff should be approved by home and host institutions.
- D. Details of new initiatives will be negotiated by both parties, as the need arises.

IV. ADMINISTRATION OF THE AGREEMENT


TUMS appoints Dr. Mohammad Hossein Nekoofar and the USC appoints Mr. Enrique Lopez Veloso as their liaison officers who are responsible for all matters concerned with this agreement and will contact each other through dira_gsia@tums.ac.ir and +98 21 88800332 for TUMS and enrique.lopez.veloso@usc.es and +34 881 812840 for the USC.

V. DURATION, CONDITIONS AND MODIFICATIONS OF THIS AGREEMENT

- A. This agreement is effective upon the signature of the legal representatives of each institution.
- B. This agreement will be valid from the date of signature until the third of December of 2019, date of expiring of the MoU.
- C. It is intended that exchanges be reciprocal, within a one-month period. Every effort will be made to maintain an exchange balance within a calendar year. Reciprocity shall be subject to periodic review by both universities. The absence of exchanges during any one calendar year is possible and does not nullify this agreement.
- D. Modifications may be made to the agreement as an addendum, upon written acceptance and signature by both institutions.
- E. Either institution may terminate this agreement with six months' prior written notice. Exchanges planned or in progress when termination is instituted will be satisfactorily completed.

- F. The agreement may be renewed by mutual consent of both parties, following an evaluation of all components of the program.

In accordance with this agreement six originals are signed with the same validity, in English, Persian and Spanish languages, with each party keeping an original in each language. In the event of divergence, the English text shall prevail.

<p>Dr. Ali Jafarian Chancellor</p> <p><i>Dr. Jafarian</i></p> <p>Tehran University of Medical Sciences Date:</p>	<p>Dr. Juan M. Viaño Rey Rector</p> <p> <i>Juan M. Viaño Rey</i></p> <p>University of Santiago de Compostela Date: 14 JUN. 2017</p>
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