



INDIANA UNIVERSITY  
SCHOOL OF DENTISTRY  
OFFICE OF FACULTY  
AFFAIRS

**FACULTY  
AFFAIRS**

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**INSIDE  
THIS  
ISSUE:**

Message from the EAD/ADFA	1
Dr. Galli Named CRL Interim Executive Director	1
Faculty Development Opportunities	2
Welcome Dr. Dean Morton	3
Associate Faculty Forum	4
New Faculty Profile	4
Fueling the Dental Pipeline	5
Dr. Utreja New MTHRL Director	5
Save the Date IUSD Teaching Conference	6

# Office of Faculty Affairs

VOLUME 3, ISSUE 8

AUGUST 2015

## From the Desk of the EAD/ADFA



Once again, I am writing my monthly letter from an overseas location, but not on vacation, as last time. You may recall my account of the campus visit by the Chancellor of the Tehran University of Medical Sciences (TUMS), Dr. Ali Jafarian, and his enthusiasm for renewing the historic collaboration between our institutions. Well, more recently, his colleague, Dr. Mohammad Nekoofar, from the Dental School, who also holds senior administrative positions in the university, followed up and spent some time with us, in particular our Department of Endodontics, hosted by Dr. Ken Spolnik and his faculty. We had a fruitful conversation with Dr. Gabe Chu, regarding possible lines of collaborative scholarship.



Dr. Nekoofar also had several campus meetings, including time

spent with Dr. Nasser Paydar, IUPUI Chancellor-Select, who is avidly encouraging our interactions. So it was, that having had a protracted delay in receiving my own visa to enter Iran, I am now in route there, following up on those other conversations, hopeful that I may build upon the initiatives of Dr. Paydar, Dr. Gil Latz, Associate Vice Chancellor and the Office for International Affairs.

It has been an exciting summer on the global front. IU was awarded a grant through the Institute for International Education, to determine policy on developing academic ties with Cuba, another country with whom the US is renewing relationships. Vice President, David Zaret, asked that I join that Steering Committee, so let's see what happens!

As we begin a new academic year, we enter the busy cycle of our promotion and tenure process. Once again, we have several faculty members seeking either promotion or tenure, or both. The demands on Prof. Gail Williamson, our office staff and the various committees are considerable, with detailed meetings that will continue until late in the se-

mester. We wish the candidates all success.

After many hours of meetings, Dean Williams and I completed the administrative reviews of the school and the Chairs. As you all know, I had previously scrutinized all full-time faculty annual reports and reviews, against our recently promulgated IUSD Workload Document. The net result was to create a composite picture of the current scholarly commitments of almost 110 faculty colleagues. I will be presenting summary comments to the Dean and administration, also the Executive Committee of the Faculty Council, within the coming weeks. Importantly, the information will help guide ongoing refinement of our academic strategy.

Among other faculty news, we congratulate Dr. Dominique Galli on her additional appointment within the campus research administration. She assumes the role of Interim Executive Director for the Center for Research and Learning, subsequent to the retirement of our long-time colleague, Dr. Rick Ward, who also held an adjunctive appointment here at IUSD. More details below.

## Dr. Galli Named Interim Executive Director



Dominique Galli, MS, PhD, Associate Professor, Department of Biomedical and Applied Sciences, and Assistant Vice Chancellor for Research has been appointed to serve as the Interim Executive Director of the IUPUI's Center for Research and Learn-

ing. Dr. Galli will assume her new position effective August 1st replacing Dr. Richard Ward.

The Center for Research and Learning (CRL) serves students through undergraduate research programs that provide opportunities for innovative research, scholarship and creative activity with faculty members.

Dr. Galli has a long history with

the CRL beginning is 2006 as a member of their advisory board. She was instrumental in co-drafting the expansion of the campus Multidisciplinary Undergraduate Research Institute and was part of the leadership team that implemented organizational restructuring of the Center.

Please congratulate Dr. Galli on her new campus appointment. ☺

# Faculty Development Opportunities

There are many opportunities for professional development during the month of August. The following list of programs were selected from a variety of resources on the IUPUI Campus including the Center for Service and Learning (CSL), the Center for Teaching and Learning (CTL), Office for Women (OFW) and the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), University Information Technology Services (IT) and IUSD Office of Continuing Education. Programs are free for all faculty to attend.



*Enhance  
your  
teaching  
and  
research  
skills.*

## Wednesday, August 5th

### First Look at Canvas (CTL)

**Time and Location:** 12:00 pm to 12:50 pm via Adobe Connect (Online)

**Presenters:** Mark Alexander, Kimmaree Murday

**Register:** <http://ctl.iupui.edu/>

## Thursday, August 6th

### Creating a Syllabus (CTL)

**Time and Location:** 11:30 am to 12:15 pm via Adobe Connect (Online)

**Presenters:** James Gregory, Terri Tarr

**Register:** <http://ctl.iupui.edu/>

## Friday, August 7th

### Quality Matters—Applying QM Rubric, 5th Edition (CTL)

**Time and Location:** 9:00 am to 4:30 pm in Campus Center 306

**Presenter:** Lauren Easterling

**Register:** <http://ctl.iupui.edu/>

## Monday, August 10th

### First Look at Canvas (CTL)

**Time and Location:** 3:00 pm to 3:50 pm via Adobe Connect (Online)

**Presenters:** Erich Bauer, Kimmaree Murday

**Register:** <http://ctl.iupui.edu/>

## Thursday, August 13th

### Canvas Assignments and Grading (CTL)

**Time and Location:** 10:00 am to 10:50 am via Adobe Connect (Online)

**Presenters:** Cordah Pearce, Kimmaree Murday

**Register:** <http://ctl.iupui.edu/>

## Thursday, August 13th

### Peer Assessment in Canvas (CTL)

**Time and Location:** 4:00 pm to 5:00 pm

**Presenter:** Lauren Easterling

**Register:** <http://ctl.iupui.edu/>

## Friday, August 14th

### IUSD Faculty Welcome Calibration (IUSD)

**Time and Location:** 9:00 am to 4:00 pm in the Tower Ballroom

**Presenters:** Multiple

**All full-time and adjunct faculty are expected to attend.**

## Monday, August 18th

### IUSD New Faculty Welcome (IUSD) by invitation

**Time and Location:** 8:00 am to 1:00 pm in Rotary Building Room 121

**Presenters:** IUSD Administrators and Faculty

## Tuesday, August 18th

### Campus New Faculty Welcome (AO) by invitation

**Time and Location:** 1:30 pm to 4:30 pm in Campus Center Room 450

**Presenters:** IUPUI Office of Academic Affairs

**Register:** <http://academicaffairs.iupui.edu/AOEvents/Events/New-Faculty-Welcome/NewFacultyWelcomeRegistrationForm>

# Welcome Dr. Dean Morton

Dr. Dean Morton is the most recent addition to the IUSD faculty family. Dr. Morton has been appointed as Professor and Chair of the Department of Prosthodontics effective August 1st. In addition, he will serve in a secondary administrative role as Assistant Dean for Strategic Planning & Innovation.



Dr. Morton is a prominent leader in his discipline both nationally and internationally and is a highly regarded academician and clinician. Dr. Morton is a Diplomate of the American Board of Prosthodontics, a Fellow of the American College of Prosthodontics and Associate Fellow of the Academy for Prosthodontics.

Dr. Morton received his BDS from the Faculty of Dentistry University of Sydney, Australia. He

began his academic career at his alma mater as a part-time faculty member in the Department of Operative Dentistry while in private practice. Subsequently, he completed his Master of Science degree and Certificate in Prosthodontics from the University of Iowa Graduate College and College of Dentistry respectively. He began his full-time academic career as an Assistant Professor at the University of Florida in Gainesville and subsequently was promoted to Associate Professor with tenure in 2001. Dr. Morton was recruited to join the faculty at the University of Louisville in 2008 and appointed at the rank of Professor in the Department of Diagnostic Sciences, Prosthodontics and Restorative Dentistry. In 2009, he was appointed Chair of the newly established Department of Oral Health and Rehabilitation and revitalized the residency program in Prosthodontics. He also served as an Assis-

tant Dean at the University of Louisville from 2008-2011.

Dr. Morton has been actively engaged in teaching throughout his academic career. He has served as course director for multiple courses and taught both pre-doctoral and post-doctoral students in the pre-clinical, laboratory and clinical settings. His research is focused on dental implant loading protocols and dental materials related to dental implants. He has been successful in acquiring external grant funding throughout his career and has authored or co-authored over 45 peer-reviewed publications, two books and 12 book chapters. He speaks extensively nationally and internationally and is well-known for his expertise in implantology and esthetic dentistry. He has an equally impressive record of professional and University service in multiple professional organizations and serves on the Editorial Board for several high profile journals.

## Faculty Development Continued

### Wednesday, August 19th

#### Incorporating PULs into Your Teaching (CTL)

**Time and Location:** 11:30 am to 12:15 pm via Adobe Connect (Online)

**Presenters:** Richard Turner, Terri Tarr

**Register:** <http://ctl.iupui.edu/>

### Wednesday, August 26th

#### Research Orientation (OVCR)

**Time and Location:** 1:00 pm to 3:00 pm in University Library 1126

**Presenters:** OVCR Staff

**Register:** <https://crm.iu.edu/CRMEvents/OVCROrientation082615/>

### Friday, August 28th

#### Writing a Teaching Philosophy Statement (CTL)

**Time and Location:** 9:00 am to 11:30 am in Van Nuys MS B14

**Presenters:** James Gregory, Richard Turner

**Register:** <http://ctl.iupui.edu/>

### Thursday, September 3rd

#### Writing Winning Grant Proposals (OFAPD)

**Time and Location:** 8:15 am to 4:30 pm in Walther Hall Auditorium (R3)

**Presenter:** John D. Robertson, Associate of Grant Writers' Seminars and Workshops, LLC

**Register:** [http://faculty.medicine.iu.edu/registration/indexDirect.php?id=1502&utm\\_source=WhatCountsEmail&utm\\_medium=OFAPD%20Faculty%20List&utm\\_campaign=june%20202015](http://faculty.medicine.iu.edu/registration/indexDirect.php?id=1502&utm_source=WhatCountsEmail&utm_medium=OFAPD%20Faculty%20List&utm_campaign=june%20202015)



IUSD Faculty Calibration Program, August 14th

# Associate Faculty Forum

The Associate Faculty Teaching Forum is a new campus-wide orientation for newly and recently hired associate faculty (also referred to as part-time or adjunct faculty). Many long-time Associate Faculty members will likely find the information presented useful as well. This event was planned by the newly formed Associate Faculty Advisory Board to ensure that Associate Faculty have the support, information and resources they need to be successful. Associate Faculty make significant contributions to the teaching mission within the schools.



The orientation will be held on August 17th from 1:00 to 6:00 pm in University Library Lilly Auditorium. Registration for

the event can be accomplished at <http://ctl.iupui.edu/>. In addition, the orientation portion of the program will be offered on Saturday, August 22nd from 9:30 am to 12:00 pm in Taylor Hall, Room 2110. Registration for the Saturday session can also be completed at <http://ctl.iupui.edu/>.

The purpose of the forum is to promote professional development of Associate Faculty. The orientation will provide Associate Faculty with resources to access information about teaching and students and about their role as an employee and faculty member at IUPUI. During the event, participants will have the opportunity to discuss teaching methodologies and classroom techniques, new ways of using technology in the classroom and online with peers. Teaching forum tracks are designed to encourage discussion and the sharing of ideas between new and experienced instructors about teaching techniques and approaches. Included in presentations and handouts will be information on working with the Registrar's Office, Adaptive Educational Services, UITS,

Faculty Affairs, and more. General information about parking, using your JagTag, reserving conference rooms on campus, plus much more, will also be provided.

**The August 17th program includes:**

**Registration: 1:00 to 1:15 pm**

**Orientation: 1:15 to 2:15 pm**

**Break: 2:15 to 2:30 pm**

**Teaching Forum: 2:30 to 6:00 pm**

There are nearly 1200 Associate Faculty serving in various schools across the IUPUI campus. To help facilitate communication and interaction among the cohort, a listserv has been created.

Associate Faculty within the School of Dentistry are encouraged to take advantage of the orientation sessions and the resources available to support their teaching efforts.

For more information about this event, please visit <http://ctl.iupui.edu/Programs/Associate-Faculty>.

# IUSD New Faculty Profile

The Department of Periodontics and Allied Dental Programs is proud to have officially recruited Dr. Carol Walters, who this month transitioned from being a visiting faculty member to being their newest Clinical Assistant Professor. Since 2010 and even before, Dr. Walters has contributed to the teaching and service missions of the School of Dentistry having held adjunct faculty roles and then later contributing as a visiting faculty member within the department. In her new role, she has the opportunity to be more involved in the School of Dentistry's efforts to enhance the integration of treatment planning among restorative, prosthodontics and periodontics. She



will continue teaching pre-doctoral and Periodontics residents instrument sharpening and assessing how instrument sharpening impacts patient outcomes, contributing to the School's mission of excellence in patient care. Other teaching duties will be in the areas of pre-doctoral and post-doctoral clinical instruction, lectures, and laboratory courses as well as practice management for post-doctoral Periodontics residents.

Dr. Walters received her DDS from the IU School of Dentistry and her MS in Periodontics from the University of Michigan, Ann Arbor. Dr. Walters also is a graduate of the IUSD Dental Hygiene program.

Prior to joining IU School of Dentistry, she served as an independent contractor with

part of her role being focused on the creation of customized software solutions for practice management. In addition, she was in private practice for several years, establishing the practice from the ground up. She has been a member of the Indiana Dental Association, American Dental Association and the American Academy of Periodontology.

The School of Dentistry looks forward to her continued contributions to the Department of Periodontics and Allied Dental Programs and the School of Dentistry at large.

Please join the Office of Faculty Affairs in congratulating Dr. Carol Walters on her most recent full-time faculty appointment within the School of Dentistry. ~ ~ ~

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# Fueling the URM Dental Pipeline

It is common knowledge that the challenge of meeting the workforce demands of replenishing dentists in academia and private practice is daunting when placed against the increasing complexity and diversity of the populations they are needed to serve. Severe economic times intensify more dramatically the difficulty in recruiting existing, emerging and potential dentists into academics from well-paid private practice positions or from their hallways of graduation and graduated debt. When that recruitment is focused on underrepresented minorities (URM), the challenges are more stark.



What barriers does IUSD need to confront and overcome in its recruitment efforts? One study suggests our geographic location plays a role. In the article [Minority Dentists: Why Do We Need Them?](#), the authors found that of professionally active dentists in the U.S., 31.1% of the African-American dentists were in the South Atlantic region, nearly 25% of Hispanic dentists were in the South Atlantic and Pacific regions, and 30.4% of American Indian dentists were in the Pacific region. This is an important factor when weighing the finding that 61.8% of Black

dentists' patients were Black, 45.4% of Hispanic dentists' patients were Hispanic, and 76.6% of White dentists' patients were White. A necessary supplemental consideration comes from research conducted with URM students to hear from their perspective what they found as [barriers to pursuing dentistry](#). One clear message was that sustained exposure to dentists and/or dentistry through individuals of one's own cultural background increases the probability of an URM attending dental school, becoming a dentist or teaching dentistry in academic institutions.

As IUSD moves into a new academic year, what are a few strategies that can enhance our pipeline success with all students, particularly underrepresented minorities? [IUPUI's 2015 Diversity Report](#) offers some suggestions. Being an integral member of the IUPUI campus, we have a role to play in shifting the results showing the campus lags behind its peer institutions in diversity of faculty and staff, diversity issues in coursework, and diversity in co-curricular experiences outside the classroom.

Small changes in practices can breed big enhancements and gains. Our Dental Summer Undergraduate Research Program is a pipeline program. Our outreach to and support of those students can

meaningfully and more broadly continue throughout the academic year. Our office of Diversity, Equity, and Inclusion would welcome planning meetings with our faculty, staff, and students to offer co-curricular experiences that do not detract from our classroom instruction and hands-on training and requires minimum workload increase but optimum impact.

Addressing geographical limitations may be as simple as technologically taking the classroom experience out-of-state - even global - to health clinics, community organizations or other stakeholders to address particular course topics inter-regionally in ways that embrace the connections and roots all of our students that, in actuality, are untapped sources of our own professional, intellectual and social development. We can incorporate more diversity into our students' coursework by utilizing guest lecturers/presenters reflective of non-traditional communities we have historically done minimal to invite to the table of healthcare as a partner.

However stark the challenges, efforts such as these and others improve the pipeline for all students and help ensure we stay on course in providing excellence in teaching and learning, research, patient care, civic engagement and service.



## DR. ACHINT UTREJA NEW DIRECTOR OF THE MTHRL

Effective this August, Dr. Utreja will take on the role as the new director and leader of the MTHRL – Mineralized Tissue Histology Research Laboratory. The MTHRL, located in DS238, has a long history of collaborating with and providing histological expertise to investigators in the Dental School as well as other schools on the IUPUI and Purdue Campuses. Working with Dr. Utreja is Carol Bain, DVM, a recently certified histotechnologist who will serve as the research associate in the lab. The lab is equipped and staffed to provide a full array of histology services with capabilities for processing soft tissue and hard tissue specimens and to provide comprehensive histological services to IUSD investigators, i.e., sectioning to specified and/or approximate thickness, histochemical stains. Please offer Dr. Utreja congratulations as he assumes this directorship.

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## NEW CHAIR AND ASSOCIATE DEAN ORIENTATION

The goal of this event is to begin a conversation about the roles and responsibilities of department chairs and associate deans at IUPUI, as well as to provide advice, guidance, and resources to enable success. A light lunch will be served. *Attendance is by invitation only.*

### DETAILS

**Date:** Friday, August 28th

**Time:** 11:30 am to 1:30 pm

**Location:** Campus Center Room 409

**Register:** <http://academicaffairs.iupui.edu/>

## SAVE THE DATE

## IUSD ANNUAL TEACHING CONFERENCE

Date: October 15th, 16th

Location: Woodstock Club

